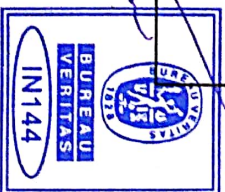




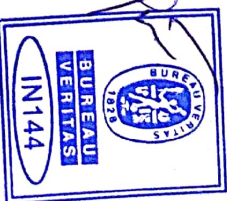
BUREAU VERITAS (CPS-IAAS)
STANDARD SOCIAL AUDIT CORRECTIVE ACTION PLAN REPORT

Company:	Dharam Stainless Steel Pvt. Ltd
Address:	Plo Mahyari Narela Road, Greater Kundli Sonipat, Haryana-131028
BV Reference:	10241841457
Audit Date:	9-Aug-24
Auditor(s):	Abhinav Vaidya (CSCA32200199) Kiran Rawat (ASCA32200950)
Auditor(s) Signature:	
Company Representative	Mr. Sanjeev Kumar- Manager HR
Acknowledgment:	

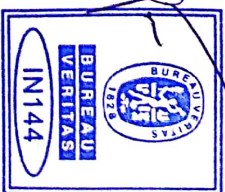
Audit Standard						
Clause No.	Original Clause Requirement	Audit Findings	Legal Requirement / Client's Standard	Recommended Corrective Action	Corrective Action Plan (to be completed by factory)	Implementation Steps and Documentation Needs (to be completed by factory)
7.1.15	No or missing machine guards (O)	Description of Finding- Based on the facility tour it was noted that facility had not installed pulley guards at 2 out of 13 heads of 2 sampled Semi-Auto polishing machine at first floor.	Legal requirement: The Punjab Factory Rules, 1952 (As applicable in the State of Haryana), Rule 23. Casing of new machinery (Section 28).—In all machinery driven by power and installed in any factory after 1st April, 1949, every set screw, bolt or key on any revolving shaft, spindle wheel or pinion shall be so sunk, encased or otherwise effectively guarded as to prevent danger; all spur worm and other toothed or friction gearing which does not require frequent adjustment while in motion shall be completely encased, unless it is so situated as to be safe, as it would be if it were legal requirement: The Punjab Factory Rules, 1952 (As applicable in the State of Haryana) PART II, Rule 11. Personal protective equipment.—(1) All workers exposed to the hazards in the processes covered by the Schedule shall be provided with appropriate and approved type of personal protective equipment. Such equipment shall be in a clean, sterile and hygienic condition before issue. (2) The occupier shall arrange to inform, educate and supervise all the workers in	Recommended action: It is recommended that the facility shall provide pulley guards at the identified machinery.		
7.1.16	Personal protective equipment not available (I, O)	Description of Finding- Based on the facility tour it was noted that 2 out of 10 sampled workers working in Polishing section, Lancer machine were found not using mask.		Recommended Corrective action: It is recommended that the facility shall provide appropriate PPE to the workers.		



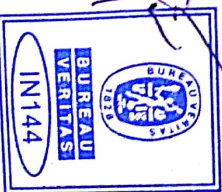
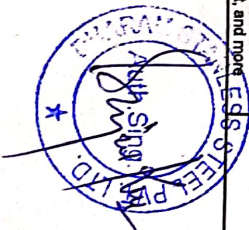
Clause No.	Original Clause Requirement	Audit Findings	Legal Requirement / Client's Standard	Recommended Corrective Action	Corrective Action Plan (to be completed by factory)	Implementation Steps and Documentation (to be completed by factory)	Responsible Individual (to be completed by factory)	Due Date (to be completed by factory)	Status
7.1.18	Emergency exit doors do not open to the outside or exterior stairwell (O)	Description of Finding- Based on the facility tour it was noted that exit doors were found sliding type at PVD section as the machine is automated only 2 workers are require at the area.	Legal requirement: The Punjab Factory Rules, 1952 (As applicable in the State of Haryana), Rule 66 (9) (u) Exit doorways shall open outwards, that is, away from the room but shall not obstruct the travel along any exit. No door when opened, shall reduce the required width of a stairway or landing to less than 90 cm.	Recommended Corrective action: It is recommended that the facility shall provide outward opening door at the identified area.					
7.1.21	No eye wash/shower station in chemical handling section or storage area (O)	Description of Finding- Based on the facility tour it was noted that Eye wash station provided near the area of chemical usage area was found partially functional as 1 nozzle of the eye wash station was blocked by dust particles hence the pressure of the water from one nozzle was found not adequate.	Legal requirement: The Punjab Factory Rules, 1952 (As applicable in the State of Haryana) Rule 70-Q In all places where toxic substances are used in processes listed in Appendix "A" the following provisions shall be made to meet an emergency:- (a) Fully equipped first-aid box; (b) Readily accessible means of drenching with water persons, parts of body of persons, and clothing of persons who have been contaminated with such toxic and corrosive substances and such means shall be as shown in the Table 1. No. of persons employed at any time.No. of drenching showers. Up to 50 Persons Between 51 to 1003 101 to 2003+1 for every 50 persons thereafter. 201 to 4005+1 for every 100 persons thereafter. 401 and above+1 for every 200 persons thereafter. (c) a sufficient number of eye wash bottles filled with distilled water or suitable	Recommended Corrective action: It is recommended that the facility shall provide eye wash station at identified area and clean the nozzle of the eye wash station provided.					



Clause No.	Original Clause Requirement	Audit Findings	Legal Requirement / Client's Standard	Recommended Corrective Action	Corrective Action Plan (to be completed by factory)	Implementation Steps and Documentation Needs (to be completed by factory)	Responsible Individual (to be completed by factory)	Due Date (to be completed by factory)	Status
7.1.23	Chemicals are not stored in appropriate secondary containers, kept off the ground, and/or labeled properly with safety precautions (O)	Description of Finding- Based on the facility tour it was noted that facility did not provide label to the chemical containers stored at chemical storage area.	Legal requirement: The Punjab Factory Rules, 1952 (As applicable in the State of Haryana) Rule 70-C. Collection and development and dissemination of information, [section 41-B and 112]—(1) The occupier of every factory carrying on a hazardous process, shall arrange to obtain or develop information in the form of Material Safety Data Sheet (MSDS) in respect of every hazardous substance or material handled in the manufacture, transportation and storage in the factory, it shall be accessible upon request to a worker for reference	Recommended Corrective action: It is recommended that the facility shall provide labelling to the chemical containers stored.					
7.1.30	Missing emergency lighting and signs (O)	Description of Finding- Based on the facility tour it was noted that facility had not provided Exit sign and Emergency light at PVD Section with a maximum of 2 workers on the lay of audit. Further Emergency light was found missing at 1 out of 2 exits on first floor.	Legal requirement: The Punjab Factory Rules, 1952 (As applicable in the State of Haryana), Rule 66 (9) (e) The exits shall be clearly visible and suitably illuminated with suitable arrangement, wherever artificial lighting is to be adopted for this purpose to maintain the required illumination in case of failure of the normal source of electric supply.	Recommended Corrective action: It is recommended that the facility shall provide Exit sign and emergency light at the identified area.					
7.1.44	Missing/inadequate first aid supplies (O)	Description of Finding- Based on the facility tour it was noted that facility had provided 6 first aid boxes at the facility, however contents of 1 out of 6 boxes were found not adequate on ground floor.	Legal requirement: The Punjab Factory Rules, 1952 (As applicable in the State of Haryana), Rule 69, FIRST-AID APPLANCE (Sub- Section (1) of Section 45).—The first-aid boxes or cup boards shall be distinctively marked with a red cross on white background and shall contain the following equipment—C. For factories employing more than 50 persons—each First-aid box or cupboard shall contain the following equipment— (i) Twenty-four small sterilized dressings. (ii) Twelve medium size sterilized dressings.	Recommended Corrective action: It is recommended that the facility shall provide adequate contents in the first aid box.					



Clause No.	Original Clause Requirement	Audit Findings.	Legal Requirement / Client's Standard	Recommended Corrective Action	Corrective Action Plan (to be completed by factory)	Implementation Steps and Documentation Needs (to be completed by factory)	Responsible Individual (to be completed by factory)	Due Date (to be completed by factory)	Status
7.1.45	Unsanitary toilets and canteen areas (O)	Description of Finding- Based on the facility tour it was noted that 1 out of 4 washrooms provided were found to be in unhygienic condition.	Legal requirement: The Punjab Factory Rules, 1952 (As applicable in the State of Haryana) Rule 18. Latrines and urinals (Section 19 and Rules) —In every factory sufficient latrine and urinal accommodation of the — prescribed type (separate enclosed accommodation for male and female workers) shall be provided conveniently situated and accessible to workers at all times while they are in the factory. Every latrine shall be under cover and so partitioned off as to secure privacy and shall have a proper door and fastenings. Sweepers shall be	Recommended Corrective action: It is recommended that the facility shall provide hygienic toilets for the workers.					
7.1.46	Insufficient number of toilet facilities (O)	Description of Finding- Based on the facility tour it was noted that the facility did not provide Functional Urinal facility at the male washrooms. However washrooms were provided.	Legal requirement: The Punjab Factory Rules, 1952 (As applicable in the State of Haryana) Rule 46. URINAL ACCOMMODATION. [section 19 (i) (a) & (3)] —Urinal accommodation shall be provided for the use of male workers and shall not be less than 2 feet in length for every 50 males. Provided that where the number of males employed exceeds 500, it shall be sufficient if there is one urinal for every 50 males up to the first 500 employees and one for every 100 thereafter. Where women are employed, separate urinal	Recommended Corrective action: It is recommended that the facility shall provide urinal facility for male workers.					
7.1.55	Excessive accumulation of dust (O)	Description of Finding- Based on the facility tour excessive accumulation of Dust was found at polishing section.	Legal requirement: The Punjab Factory Rules, 1952 (As applicable in the State of Haryana) Rule 66. (8) Accumulation of flammable dust, gas, fume or vapour in air or flammable waste material on the floors. (9) Effective steps shall be taken for removal or prevention of the accumulation. In the air of flammable dust, gas, fume or vapour to an extent, which is likely to be dangerous. (10) No waste material of a flammable nature shall be permitted to accumulate on the floors and shall be removed at least once in a day or shift, and more	Recommended Corrective action: It is recommended that the facility shall take appropriate measures to reduce accumulation of dust.					



Clause No.	Original Clause Requirement	Audit Findings	Legal Requirement/ Client's Standard	Recommended Corrective Action	Corrective Action Plan (to be completed by factory)	Implementation Steps and Documentation Needs (to be completed by factory)	Responsible Individual (to be completed by factory)	Due Date (to be completed by factory)	Status
7.1.64	Other (I O D)	1. Description of Finding- Based on the facility tour plaster peel off with seepage was observed on the outer wall of the facility building 1. 2. Description of Finding- Based on the facility tour It was noted that the facility had kept waste material near the emergency assembly area.	1. Legal requirement: According to Section 7A (1) of The Factories Act 1948, every occupier shall ensure, so far as is reasonably practicable, the health, safety and welfare of all workers while they are at work in the factory. (2) Without prejudice to the generality of the provisions of sub-section (1), the matters to which such duty extends, shall include: (a) The provision and maintenance of plant and systems of work in the factory that are safe and with risks to health; (b) The arrangements in the factory for ensuring safety and absence of risks to	1. Recommended Corrective action: It is recommended that the facility shall repair the walls with plaster peel off and seepage. 2. Recommended Corrective action: It is recommended that the facility shall clear the emergency assembly area from any material to be kept.					

