

Corrective Action Plan (CAP)

Client Name:		Vendor Name:	Dharam Stainless Steel Pvt. Ltd.
Factory Name:	Dharam Stainless Steel Pvt. Ltd.	Factory Location:	50/20, 21, Greater Kundli Industrial Area, P/o Maniyari Narela Road, Kundli, Sonapat, Haryana, India
Telephone:	91-99905-57474	Email Address:	hr@labnnox.net
Factory Representative(s):	Mr. Sanjeev Kumar	Title:	Manager HR
Evaluation Type:	<input checked="" type="checkbox"/> Initial Audit <input type="checkbox"/> Annual Audit <input type="checkbox"/> Follow up Audit	Report No:	SA-IN-IN-86647
Announcement Type:	<input type="checkbox"/> Announced <input checked="" type="checkbox"/> Semi-announced <input type="checkbox"/> Unannounced	Evaluation Date:	2024-08-02
Name of Monitoring Company:	Omega Compliance Limited	Previous Evaluation Date & Result:	N/A
Name of Auditor(s)	Rahul Nishant	Previous Evaluation Date & Result:	N/A
Follow up Required:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	CAP Due Date	2024-10-01

Assessment and Recommendations

Question ID	Findings	Recommendations	Agree to Take Action (Yes/No)	Factory's agreed remediation date
813	It was noted that 02 fire extinguishers on ground floor and 02 fire extinguishers on first floor were obstructed by the materials and were not readily and easily accessible in these areas.	The factory is advised to ensure that all its fire extinguishers are readily and easily accessible for immediate use all the time.	Yes	2024-09-08
818	It was noted that the pathways in the aisles were damaged and uneven throughout most of the factory creating chances of tripping and bodily injury.	The factory is advised to ensure that all pathways in the aisles are repaired for smooth evacuation.	Yes	2024-09-01
826	It was noted that 50% of machines does not have required safety instruction and signs.	The factory is advised to ensure that all machines have required safety instruction and signs.	Yes	2024-08-09
8213	It was noted that the provided dust masks were not being used by the few workers in the polishing section on the 1st floor and ear plugs were not being used by the few workers in the machine shop on the ground floor.	The factory is advised to continue its efforts to impart education to its workers about usage of and necessity of the required personal protective equipment while working. At the same time, sufficient monitoring is done on this.	Yes	2024-09-01

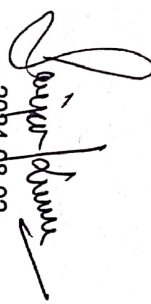
Question ID	Findings	Recommendations	Agree to Take Action (Yes/No)	Factory's agreed remediation date
8217	It was noted that the current production processes are not carried out at the designated areas as per the approved site plans by the Chief Inspector of Factories. For example, The following sections were not reflected in the approved layout plan, such as Vibro machines and Tool room on ground floor, Semi-auto polishing machine and CNC machines in 1st floor & Packing and Warehouse on 2nd floor.	The factory is advised to advised to re-draw site plans by reflecting the processes correctly at the actual areas and obtain approval for the same from the Chief Inspector of Factories.	Yes	2024-09-01
833	It was noted that no labels were posted on any of the chemical containers or cans for identification of the chemical in use.	The factory is advised to post labels on its chemical cans or containers for easy identification of the chemical in use.	Yes	2024-08-09
841	It was noted that required contents, such as an eye wash cup, eye wash lotion, tweezers, sterilized gauges, and gloves, were not available in the first aid boxes in the factory.	The factory is advised to ensure that all first aid boxes are always stocked with sufficient and necessary first aid supplies.	Yes	2024-09-01
843	It was noted that the factory does not have atleast 02 trained first aider in each production area of each shift.	The factory is advised to ensure that atleast 02 first aider in each production area.	Yes	2024-10-01
8215	It was noted that no person or team has been assigned with the overall responsibility for occupational health and safety.	The factory is advised to ensure that a person or team assigned for the overall responsibility for occupational health and safety.	Yes	2024-08-09



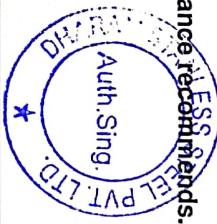
Remarks:
None


Corrective Action Plan Confirmation

The factory acknowledges the evaluation findings and the corrective actions Omega Compliance recommends.


2024-08-02
Signature & Date – Factory Representative

Mr. Sanjeev Kumar / Manager HR
Printed Name & Title


Company Chop

2024-08-02

Signature & Date – Omega Auditor

Rahul Nishant / Sr. Compliance Auditor
Printed Name & Title